

APPRENTICE WAGE AND BENEFIT SCHEDULE

**Local Union #236 I.B.E.W., Albany, New York
Electricians**

WAGES:

1 st Year Apprentice	First period	40%		\$18.00
1 st Year Apprentice	Second period		45%	\$20.25
2 nd Year Apprentice	Third period	50%		\$22.50
3 rd Year Apprentice	Fourth period	60%		\$27.00
4 th Year Apprentice	Fifth period	70%		\$31.50
5 th Year Apprentice	Sixth period	80%		\$36.00
Journeyman		100%		\$45.00

- *Apprentice rates are based on the base of \$45.00*

BENEFITS:

Health & Welfare Fund (Insurance)	1 st through 6 th period	\$12.83 per hour
Sick/Vacation Fund	1 st through 6 th period	\$1.00 per hour
Pension (Local)	3 rd Period	\$5.72 per hour
Pension (Local)	4 th Period	\$6.86 per hour
Pension (Local)	5 th Period	\$8.01 per hour
Pension (Local)	6 th Period	\$11.44 per hour
Annuity (Local)	3 rd through 6 th period	\$3.14 per hour
N.E.B.F. (National Pension)	1 st through 6 th period	3% of gross wages
Apprentice Training (JATC)	1 st through 6 th period	.83 per hour

<u>Classification:</u>	<u>Wages, Benefits and Total per Week</u>			<u>Wages & Benefits Per Hour:</u>
	<u>Wages:</u>	<u>Benefits:</u>	<u>Total:</u>	
1 st period – 40%	\$720.00	\$608.00	\$1,328.00	\$33.20
2 nd period – 45 %	\$810.00	\$610.70	\$1,420.70	\$35.52
3 rd period – 50%	\$900.00	\$967.80	\$1,867.80	\$46.70
4 th period – 60%	\$1080.00	\$1018.80	\$2,098.80	\$52.47
5 th period – 70%	\$1,260.00	\$1,070.20	\$2,330.20	\$58.26
6 th period – 80%	\$1,440.00	\$1,213.32	\$2,653.20	\$66.33
Journeyman – 100%	\$1,800.00	\$1,223.60	\$3,023.60	\$75.59

WAGE DEDUCTIONS:

- Assessment 1st, 2nd and 3rd period – No Deduction
- Assessment 4th period – 1% of gross
- Assessment 5th period – 2% of gross
- Assessment 6th period – 3% of gross