

APPRENTICE WAGE AND BENEFIT SCHEDULE

Local Union #236 I.B.E.W., Albany, New York

Electricians

WAGES:

1 st Year Apprentice	First period	40%	\$20.00
1 st Year Apprentice	Second period	45%	\$22.50
2 nd Year Apprentice	Third period	50%	\$25.00
3 rd Year Apprentice	Fourth period	60%	\$30.00
4 th Year Apprentice	Fifth period	70%	\$35.00
5 th Year Apprentice	Sixth period	80%	\$40.00
Journeyman		100%	\$50.00

- *Apprentice rates are based on the base of \$50.00*

BENEFITS:

Health & Welfare Fund (Insurance)	1 st through 6 th period	\$13.89 per hour
PSL	1 st through 6 th period	\$1.00 per hour
Pension (Local)	3 rd Period	\$5.72 per hour
Pension (Local)	4 th Period	\$6.86 per hour
Pension (Local)	5 th Period	\$8.01 per hour
Pension (Local)	6 th Period	\$9.15 per hour
Annuity (Local)	3 rd through 6 th period	\$4.24 per hour
N.E.B.F. (National Pension)	1 st through 6 th period	3% of gross wages
Apprentice Training (JATC)	1 st through 6 th period	.93 per hour

<u>Classification:</u>	Wages, Benefits and Total per Week			Wages & Benefits Per Hour:
	<u>Wages:</u>	<u>Benefits:</u>	<u>Total:</u>	
1 st period – 40%	\$800.00	\$656.80	\$1,456.80	\$36.42
2 nd period – 45 %	\$900.00	\$659.80	\$1,559.80	\$39.00
3 rd period – 50%	\$1,000.00	\$1,061.20	\$2,061.20	\$51.53
4 th period – 60%	\$1,200.00	\$1,112.80	\$2,312.80	\$57.82
5 th period – 70%	\$1,400.00	\$1,164.80	\$2,564.80	\$64.12
6 th period – 80%	\$1,600.00	\$1,216.40	\$2,816.40	\$70.41
Journeyman – 100%	\$2,000.00	\$1,320.00	\$3,320.00	\$83.00

WAGE DEDUCTIONS:

Assessment 1st, 2nd and 3rd period – No Deduction
 Assessment 4th period – 1% of gross
 Assessment 5th period – 2% of gross
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