

# APPRENTICE WAGE AND BENEFIT SCHEDULE

Local Union #236 I.B.E.W., Albany, New York

Electricians

## WAGES:

|                                 |               |      |         |
|---------------------------------|---------------|------|---------|
| 1 <sup>st</sup> Year Apprentice | First period  | 40%  | \$20.80 |
| 1 <sup>st</sup> Year Apprentice | Second period | 45%  | \$23.40 |
| 2 <sup>nd</sup> Year Apprentice | Third period  | 50%  | \$26.00 |
| 3 <sup>rd</sup> Year Apprentice | Fourth period | 60%  | \$31.20 |
| 4 <sup>th</sup> Year Apprentice | Fifth period  | 70%  | \$36.40 |
| 5 <sup>th</sup> Year Apprentice | Sixth period  | 80%  | \$41.60 |
| Journeyman                      |               | 100% | \$52.00 |

- *Apprentice rates are based on the base of \$52.00*

## BENEFITS:

|                                   |  |                   |
|-----------------------------------|--|-------------------|
| Health & Welfare Fund (Insurance) | 1 <sup>st</sup> through 6 <sup>th</sup> period | \$15.39 per hour  |
| PSL                               | 1 <sup>st</sup> through 6 <sup>th</sup> period | \$1.00 per hour   |
| Pension (Local)                   | 3 <sup>rd</sup> Period                         | \$5.72 per hour   |
| Pension (Local)                   | 4 <sup>th</sup> Period                         | \$6.86 per hour   |
| Pension (Local)                   | 5 <sup>th</sup> Period                         | \$8.01 per hour   |
| Pension (Local)                   | 6 <sup>th</sup> Period                         | \$9.15 per hour   |
| Annuity (Local)                   | 3 <sup>rd</sup> through 6 <sup>th</sup> period | \$5.09 per hour   |
| N.E.B.F. (National Pension)       | 1 <sup>st</sup> through 6 <sup>th</sup> period | 3% of gross wages |
| Apprentice Training (JATC)        | 1 <sup>st</sup> through 6 <sup>th</sup> period | .93 per hour      |

| <u>Classification:</u>        | <u>Wages, Benefits and Total per Week</u> |                  |               | <u>Wages &amp; Benefits Per Hour:</u> |
|-------------------------------|---|------------------|---------------|---------------------------------------|
|                               | <u>Wages:</u>                             | <u>Benefits:</u> | <u>Total:</u> |                                       |
| 1 <sup>st</sup> period – 40%  | \$832.00                                  | \$692.80         | \$1,524.80    | \$38.12                               |
| 2 <sup>nd</sup> period – 45 % | \$936.00                                  | \$692.80         | \$1,628.80    | \$40.72                               |
| 3 <sup>rd</sup> period – 50%  | \$1,040.00                                | \$1,125.20       | \$2,165.20    | \$54.13                               |
| 4 <sup>th</sup> period – 60%  | \$1,248.00                                | \$1,170.80       | \$2,418.80    | \$60.47                               |
| 5 <sup>th</sup> period – 70%  | \$1,456.00                                | \$1,216.80       | \$2,672.80    | \$66.82                               |
| 6 <sup>th</sup> period – 80%  | \$1,664.00                                | \$1,262.40       | \$2,926.40    | \$73.16                               |
| Journeyman – 100%             | \$2,080.00                                | \$1,354.00       | \$3,434.00    | \$85.85                               |

## WAGE DEDUCTIONS:

- Assessment 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> period – No Deduction
- Assessment 4<sup>th</sup> period – 1% of gross
- Assessment 5<sup>th</sup> period – 2% of gross
- Assessment 6<sup>th</sup> period – 3% of gross